

The logo for SBFM Carbon Reduction Plan is displayed on a dark blue background. It features a white icon of a globe with a grid pattern, positioned to the left of the text. The text "SBFM" is in a bold, white, sans-serif font, with a small trademark symbol (TM) to its upper right. Below "SBFM", the words "Carbon Reduction Plan" are written in a larger, white, sans-serif font. In the background, there is a faint, light blue line-art illustration of a globe with several stylized trees of varying heights and shapes growing from the top. The entire graphic is set against a dark blue background.

SBFMTM
Carbon Reduction Plan



SBFM's carbon reduction plan sets out its commitment to achieving **Carbon Net Zero Emissions by 2045**, exceeding the government target of achieving Carbon Net Zero emissions by 2050. Created in 2023, this plan has been developed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans. **SBFM's plan will be updated annually.**



Carbon reduction ambitions

Aim

SBFM's long term strategy is to reduce GHG emissions attributed to its business activities. This includes exploring innovative and efficient equipment, reducing business travel and harnessing strong relationships with suppliers, including SMEs, to identify how we can collectively reduce GHG emissions.

Beginning the journey...

SBFM is at the start of its carbon and energy management journey. In 2022, we partnered with Environmental Strategies Limited, a professional environment and energy management consultancy, to measure and map our scope 1, 2 and 3 emissions. Applying Science Based Targets methodologies, we have begun to identify tangible objectives and investment projects.



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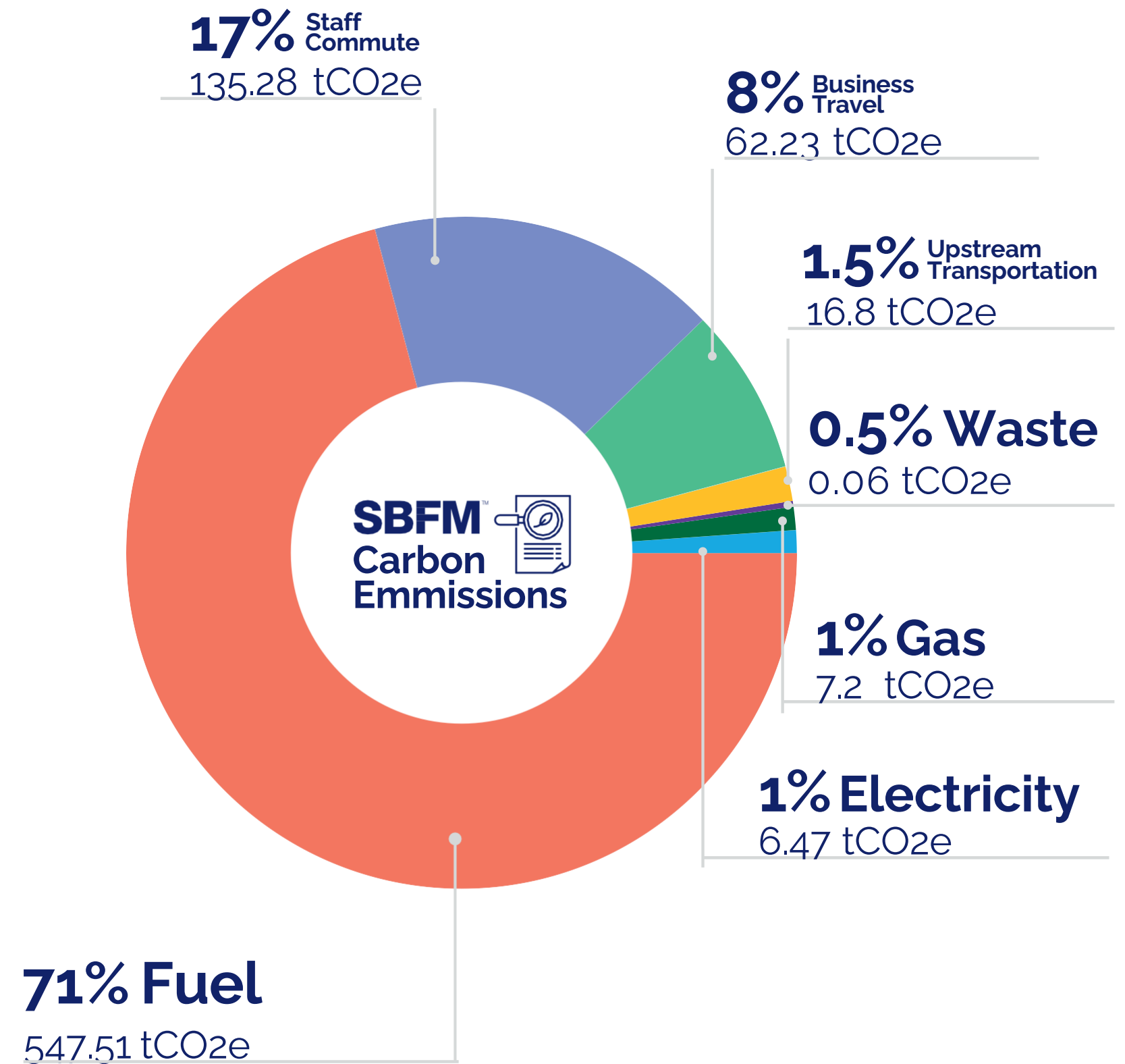
Carbon footprint

SBFM's first ever carbon report indicated that **71% of SBFM's carbon footprint is attributable to its fleet.**

SBFM has pledged to invest in carbon offsetting projects year on year, and to replace all of its fleet with electric vehicles by 2045

SBFM will produce an annual carbon emission report to illustrate its ongoing progress.

SBFM's Baseline Reporting metrics are taken from data gathered from June 1st 2021 through to May 31st 2022. All annual progress will be measured against this baseline reporting year.



Immediate Impact: Carbon offsetting – *with a difference*

SBFM is partnering with Carma and The Green Task Force who combine social and environmental sustainability to provide an effective carbon offsetting solution. Working directly with the Armed Forces Covenant, Carma and The Green Task Force employ ex-armed forces veterans to plant trees and provide positive environmental impact. Socially, this initiative provides veterans with access to nature-based therapy, qualifications, and a pathway to employment. SBFM will use this partnership to offset its entire carbon footprint, with a plan to increase the number of trees planted as we continue to grow.

With Carma and The Green Task Force, SBFM will fund and contribute to the planting of 50,000 saplings to offset emissions in 2023.



Members of the SBFM board began this journey by Planting **1000** saplings in an urban area of Hull in March 2023.

Roadmap to Net Zero

In order to achieve Net Zero by 2045, SBFM will challenge its internal behaviours and attitudes and work together with its clients and supply chain partners.

SBFM's roadmap outlines target dates to achieve the following key milestones:



**EV
Infrastructure**



**Diversified
Fleet**



**Fully Electric
Fleet**



**Renewable Energy
Generations projects
at Head Office**

Carbon Roadmap

Working with clients to support them in reducing scope 3 emissions contributed by SBFM by 50%

- Rationalising paper documentation
- Developing least environmentally impactful service

Working with suppliers

- Identifying more eco-friendly packaging
- Identifying most efficient equipment with reduced utility consumption
- Agreeing intelligent route planning and delivery of consumables and equipment

Investment and go-live of a monitoring system to manage and monitor fleet vehicle movement - JobWatch

2022

Carbon Strategy agreed 50,000 saplings planted to off-set carbon output and projected growth

2025

Renewable power generation at Head Office

2027

Net Zero Carbon Fully electric fleet

2045

Transition to hybrid fleet

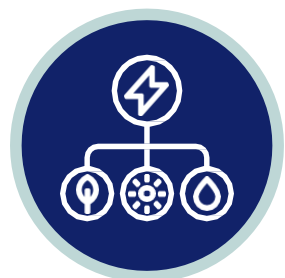
Installation of electric charging infrastructure at SBFM's HQ



Environmental Action Plan

To reduce our carbon footprint year on year and achieve the milestones set out in SBFM's roadmap, SBFM intends to establish both energy efficiency and carbon reduction projects. These projects are being mapped and measured in SBFM's Environmental Action Plans, and will be reported upon on annually.

Future Investment Projects include:



**Renewable
Power
Generation**



**Rainwater
Harvesting**



**EV
Infrastructure At
Head Office**

Reference	Environment
E1	Work with our clients to use the most suitable products that have the least impact on the environment - target chemical free cleaning products wherever possible
E2	We will structure our business so that we reduce the impact of our workforce vehicle movements
E3	Reduce our Head Office carbon emissions by purchasing verified renewable energy
E4	Reduce the amount of waste sent to landfill and increase recycling
E5	Reduce our HO water consumption by installing rainwater harvesting
E6	EV charging stations at HO
E7	Support operational colleagues in using public transport
E8	Van fleet - lowest emissions possible vans when replaced.
E9	Company cars - hybrid/electric

Projects completed to date

SBFM has taken the following steps in its journey to reduce its carbon footprint:



Incentivising the use of electric or hybrid vehicles through company car policy



Sourcing energy from providers using 100% renewable resources



Working with suppliers to determine scope 3 emissions and drive carbon reduction and sustainability



Working with suppliers to identify most energy efficient equipment



Implementing efficient planning strategies to minimise emissions



Prioritising local recruitment to reduce commuting miles



Using grammar checking software and proofreading tools to ensure that when mistakes are made, they are identified before printing



Eliminating reliance on paper-based systems and switching to digital systems such as Unify and Optimise



Issuing pay slips and P60s by email



Sourcing and prioritising local supply chain

SBFM™

Case Study: Renewable energy sources & efficient equipment



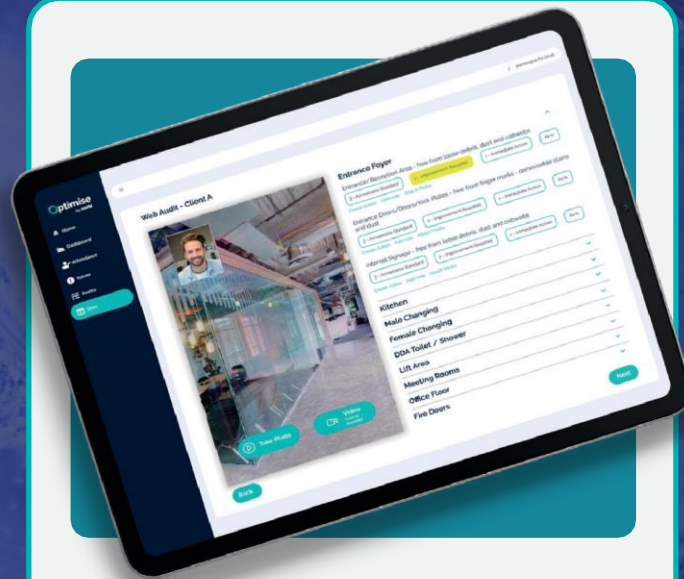
SBFM is procuring **100% renewable electricity** within its head office from energy supplier Drax, and renewable gas from Total Energies who are promoting and investing in hydrogen and biogas.



We recently undertook a robotics trial, partnering with ICE Cobotics, at H&M's flagship Trafford Centre store in Manchester. The Cobi 18 'cobot' on trial provided over **55% energy saving** versus a typical pedestrian scrubber drier. These types of innovations are continuously being trialled and rolled out at relevant sites to enable SBFM to further enhance its environmentally friendly and cost-effective sustainable solutions.

Long term ambitions

SBFM understands that in order to succeed in its ambitions, it needs to challenge behaviours and attitudes. Ongoing projects include:



Virtual auditing to reduce excess travel associated with monthly audits



Creation of Environmental Working Group where Environmental Champions will meet quarterly to discuss and drive carbon reduction initiatives



Electronic site files to reduce paper consumption



Mandatory Carbon and sustainability e-learning module to equip colleagues with the knowledge and expertise to spot and report ways to reduce their carbon footprint at work, home and in their communities.

